

TATE ENVIRONMENTAL POLICY 2021-2023

Tate declared a climate and ecological emergency in July 2019. With the global sustainability agenda in mind, we will fully examine and review our business models, operations, systems and structures in order to work within a closer and more sustainable alignment to our museum and programmes.

Tate is committed to reducing its carbon emissions by 50 per cent by 2023 from the baseline year of 2007/8. Our aim is to demonstrate leadership within the museums and gallery sector in response to climate change, aspiring to make tangible progress as we strive towards net zero emissions by 2030.

We will do all we can to raise public awareness of the emergency. We will encourage new and ground-breaking initiatives addressing climate and ecological emergency, and the societal and planetary risks that accompany it, within the framework of Tate's vision and values.

Tate's Environmental Policy applies to all activities and operations across all Tate sites, and we will also ensure the policy is effectively applied to all our employees, volunteers, working partners and visitors. We are committed to reducing the negative environmental impact of our activities and will be providing guidance, information and tools, in particular those relating to:

- The energy, water and materials used in our galleries, office and store facilities
- Our business travel
- The goods and services provided for staff and visitors through our shops, cafes and restaurants
- Curating, installing and de-installing exhibitions
- Caring for and storing the Tate Collection
- The construction, operational running and maintenance of our buildings.

Tate is committed to understanding, measuring, improving and communicating our environmental performance. We will do this by engaging management, staff and visitors in this process. Our key commitments and focus for 21/23 are:

- Ongoing compliance with all relevant environmental legislation and standards
- Reviewing our carbon emissions targets, objectives and baseline measurements to take into account our expanding operation and increased impact on the environment
- Conserving energy, water, and other resources
- Tackling waste through refuse, reduce, reuse and recycle approach
- Encouraging staff through educational workshops and training, to work in an environmentally responsible manner
- Working closely with our main working partners and suppliers to reduce the impact of our supply chain and integrate environmental and ethical considerations when choosing suppliers and services
- Continuing to work with the galleries and museums sector and colleagues internationally to challenge the accepted standards of practice within the sector
- Operating in a responsible and co-operative manner with local communities
- Reviewing environmental performance annually by DG and Trustees to ensure continual improvement

October 2021