

HEALTH AND SAFETY POLICY

The Board of Trustees of the Tate Gallery (“the Trustees”) has the ultimate responsibility for the health, safety and welfare of all Tate’s employees, visitors and contractors.

Whilst the overall principles contained in this Policy Statement apply to Tate’s subsidiary companies, each company has its own policy statement, and in addition, detail of any arrangements that are required for their specific undertaking.

The health and safety performance of Tate will be audited and reviewed periodically to ensure that it remains relevant, effective and appropriate for Tate.

Tate is committed to the principle that everything must be done safely, and by this Policy and supporting arrangements agrees to:

- Provide and maintain a safe and healthy work environment
- Promote positive accident and ill health prevention
- Implement a risk assessment process to identify hazards and eliminate or reduce the risk to an acceptable level
- Ensure the health, safety and welfare of employees and others that may be affected by Tate activities
- Comply with all current health and safety legislation.

Tate is fully committed, so far as reasonably practicable, to ensure that adequate resources are made available to comply with health and safety regulation and to provide opportunity for continuous improvement to reduce the risk of personal injury, ill health and damage to property.

This policy will be reviewed annually by Directors Group and the Board of Trustees.

The Board of Trustees formally adopted this statement in July 2013.