



HEALTH, SAFETY & SECURITY POLICY STATEMENT

The Board of Trustees of the Tate Gallery (The Trustees) has ultimate responsibility for the health, safety and security of all Tate employees, visitors and contractors. Whilst the overall principles contained in the Policy statement apply to Tate's subsidiary and associated companies, each company has its own policy statement and, in addition, detail of any arrangements that are required for the specific undertaking.

The Safety, Health, Security and Environmental performance of Tate will be audited and reviewed periodically to ensure that it remains relevant, effective, and appropriate for Tate.

Tate is committed to the principle that everything must be done as safely and securely as possible and supports the provision to:

- ❖ Provide and maintain a secure, safe and healthy work environment, ensuring the health, safety and welfare of employees and others that may be affected by Tate activities
- ❖ Promote positive accident and ill health prevention
- ❖ Promote positive security incident prevention and response
- ❖ Implement a risk assessment process to identify hazards and eliminate or reduce the risk to an acceptable level
- ❖ Comply with all current health, safety, security and fire prevention legislation
- ❖ Provide adequate training and expert knowledge and advice for Tate employees, contractors and volunteers
- ❖ Provide appropriate mechanisms to communicate safety and security measures, and for colleagues to partake in a positive safety and security culture

Tate is fully committed, so far as reasonably practical, to ensuring that adequate resources are made available to comply to health, safety, and security regulations and to provide the opportunity for continuous improvements to reduce the risk of personal injury, ill health, and, or damage to property and the environment.

Signed

A handwritten signature in black ink, appearing to be 'S. M. N.', written over a horizontal line.

The Chairman of the Board of Trustees of the Tate Gallery

Date: 18.03.26