



HEALTH, SAFETY & SECURITY POLICY STATEMENT

The Board of Trustees of the Tate Gallery (The Trustees) has ultimate responsibility for the health, safety and security of all Tate employees, visitors and contractors. Whilst the overall **principles contained in the Policy statement apply to Tate's subsidiary and associated companies**, each company has its own policy statement and in addition, detail of any arrangements that are required for the specific undertaking.

The Safety, Health and Environmental performance of Tate will be audited and reviewed periodically to ensure that it remains relevant, effective and appropriate for Tate.

Tate is committed to the principle that everything must be done as safely as possible and supports the provision to:

- ❖ Provide and maintain a secure safe and healthy work environment
- ❖ Promote positive accident and ill health prevention
- ❖ Implement a risk assessment process to identify hazards and eliminate or reduce the risk to an acceptable level
- ❖ Ensure the health, safety and welfare of employees and others that may be affected by Tate activities
- ❖ Comply with all current health, safety and fire prevention legislation
- ❖ Provide adequate training and expert knowledge and advice for Tate employees, contractors and volunteers

Tate is fully committed, so far as reasonably practical, to ensures that adequate resources are made available to comply to health, safety and security regulations and to provide the opportunity for continuous improvements to reduce the risk of personal injury, ill health, and, or damage to property and the environment.

Signed

The Chairman of the Board of Trustees of the Tate Gallery

Date: 3 July 2019